



City of Diamond Bar

Compensation Plan

FY 2016-2017

Resolution 2016-40

Effective December 10, 2016

Schedule A

CITY OF DIAMOND BAR
 COMPENSATION PLAN BY POSITION
 FY 2016 - 2017

PART-TIME/HOURLY NON-EXEMPT/NON-BENEFITED POSITIONS

<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
H1	Recreation Worker	\$9.63	\$10.11	\$10.62	\$11.15	\$11.70	\$12.29	\$12.90
H4	Recreation Leader I	\$10.81	\$11.35	\$11.92	\$12.51	\$13.14	\$13.79	\$14.48
H6	Administrative Intern I Facility Attendant I Recreation Leader II Maintenance Worker I	\$12.32	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.50
H12	Facility Attendant II Maintenance Worker II	\$16.40	\$17.22	\$18.08	\$18.99	\$19.94	\$20.93	\$21.98
H14	Recreation Specialist	\$18.03	\$18.93	\$19.88	\$20.87	\$21.92	\$23.01	\$24.16

Schedule B

**CITY OF DIAMOND BAR
COMPENSATION PLAN BY POSITION
FY 2016 - 2017
PART-TIME/HOURLY NON-EXEMPT/BENEFITED POSITIONS**

<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
H8	Asst. Pre-School Teacher	\$13.39	\$14.06	\$14.76	\$15.50	\$16.28	\$17.09	\$17.95
H10	Pre-School Teacher	\$14.75	\$15.49	\$16.27	\$17.08	\$17.93	\$18.83	\$19.77

Schedule C

**CITY OF DIAMOND BAR
COMPENSATION PLAN BY POSITION
FY 2016 - 2017
FULL-TIME NON-EXEMPT BENEFITED POSITIONS**

<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
6NE	Maintenance Worker	\$17.87	\$18.77	\$19.71	\$20.69	\$21.73	\$22.81	\$23.95
		\$1,429.96	\$1,501.46	\$1,576.53	\$1,655.36	\$1,738.13	\$1,825.03	\$1,916.28
		\$3,098.25	\$3,253.16	\$3,415.82	\$3,586.61	\$3,765.94	\$3,954.24	\$4,151.95
		\$37,178.96	\$39,037.91	\$40,989.80	\$43,039.29	\$45,191.26	\$47,450.82	\$49,823.36
7NE	Recreation Specialist Senior Office Specialist	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55
		\$1,465.71	\$1,538.99	\$1,615.94	\$1,696.74	\$1,781.58	\$1,870.66	\$1,964.19
		\$3,175.70	\$3,334.49	\$3,501.21	\$3,676.27	\$3,860.09	\$4,053.09	\$4,255.75
		\$38,108.43	\$40,013.85	\$42,014.55	\$44,115.27	\$46,321.04	\$48,637.09	\$51,068.94
10NE	Senior Maintenance Worker	\$19.73	\$20.72	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44
		\$1,578.41	\$1,657.33	\$1,740.19	\$1,827.20	\$1,918.56	\$2,014.49	\$2,115.22
		\$3,419.88	\$3,590.88	\$3,770.42	\$3,958.94	\$4,156.89	\$4,364.74	\$4,582.97
		\$41,038.61	\$43,090.54	\$45,245.07	\$47,507.32	\$49,882.69	\$52,376.82	\$54,995.66
14NE	Administrative Assistant Permit Technician	\$21.78	\$22.87	\$24.01	\$25.21	\$26.47	\$27.80	\$29.19
		\$1,742.27	\$1,829.38	\$1,920.85	\$2,016.89	\$2,117.74	\$2,223.62	\$2,334.80
		\$3,774.91	\$3,963.66	\$4,161.84	\$4,369.93	\$4,588.43	\$4,817.85	\$5,058.74
		\$45,298.94	\$47,563.89	\$49,942.09	\$52,439.19	\$55,061.15	\$57,814.21	\$60,704.92
17NE	Accounting Technician Recreation Coordinator Planning Technician Senior Administrative Assistant Human Resources Technician	\$23.45	\$24.63	\$25.86	\$27.15	\$28.51	\$29.93	\$31.43
		\$1,876.23	\$1,970.04	\$2,068.54	\$2,171.97	\$2,280.57	\$2,394.60	\$2,514.33
		\$4,065.57	\$4,268.43	\$4,481.85	\$4,705.94	\$4,941.24	\$5,188.30	\$5,447.71
		\$48,782.01	\$51,221.11	\$53,782.16	\$56,471.27	\$59,294.84	\$62,259.58	\$65,372.56
18NE	Neighborhood Improvement Officer Media Specialist	\$24.04	\$25.24	\$26.50	\$27.83	\$29.22	\$30.68	\$32.21
		\$1,923.14	\$2,019.29	\$2,120.26	\$2,226.27	\$2,337.58	\$2,454.46	\$2,577.19
		\$4,166.80	\$4,375.14	\$4,593.89	\$4,823.59	\$5,064.77	\$5,318.00	\$5,583.90
		\$50,001.55	\$52,501.63	\$55,126.71	\$57,883.04	\$60,777.20	\$63,816.06	\$67,006.86
19NE	Facilities & Asset Maintenance Tech.	\$24.64	\$25.87	\$27.17	\$28.52	\$29.95	\$31.45	\$33.02
		\$1,971.21	\$2,069.78	\$2,173.26	\$2,281.93	\$2,396.02	\$2,515.83	\$2,641.62
		\$4,270.97	\$4,484.51	\$4,708.74	\$4,944.18	\$5,191.39	\$5,450.95	\$5,723.50
		\$51,251.58	\$53,814.16	\$56,504.87	\$59,330.12	\$62,296.62	\$65,411.45	\$68,682.03
21NE	Administrative Coordinator Executive Assistant Accountant	\$25.89	\$27.18	\$28.54	\$29.97	\$31.47	\$33.04	\$34.69
		\$2,071.01	\$2,174.56	\$2,283.29	\$2,397.45	\$2,517.32	\$2,643.19	\$2,775.35
		\$4,487.18	\$4,711.54	\$4,947.12	\$5,194.48	\$5,454.20	\$5,726.91	\$6,013.26
		\$53,846.20	\$56,538.51	\$59,365.44	\$62,333.71	\$65,450.39	\$68,722.91	\$72,159.06
23NE	Assistant Engineer Assistant Planner	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06	\$34.71	\$36.45
		\$2,175.85	\$2,284.65	\$2,398.88	\$2,518.82	\$2,644.76	\$2,777.00	\$2,915.85
		\$4,714.35	\$4,950.07	\$5,197.57	\$5,457.45	\$5,730.32	\$6,016.84	\$6,317.68
		\$56,572.18	\$59,400.78	\$62,370.82	\$65,489.37	\$68,763.83	\$72,202.03	\$75,812.13
29NE	Help Desk Support Technician	\$31.54	\$33.12	\$34.77	\$36.51	\$38.34	\$40.26	\$42.27
		\$2,523.32	\$2,649.49	\$2,781.96	\$2,921.06	\$3,067.11	\$3,220.47	\$3,381.49
		\$5,467.20	\$5,740.56	\$6,027.59	\$6,328.97	\$6,645.41	\$6,977.68	\$7,326.57
		\$65,606.38	\$68,886.70	\$72,331.03	\$75,947.58	\$79,744.96	\$83,732.21	\$87,918.82

Effective December 10, 2016
Approved by City Council on December 6, 2016

Schedule D

**CITY OF DIAMOND BAR
COMPENSATION PLAN BY POSITION
FY 2016 - 2017
FULL-TIME EXEMPT BENEFITED POSITIONS**

<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
24E	Management Analyst	\$27.88	\$29.27	\$30.74	\$32.27	\$33.89	\$35.58	\$37.36
		\$2,230.21	\$2,341.72	\$2,458.80	\$2,581.74	\$2,710.83	\$2,846.37	\$2,988.69
		\$4,832.11	\$5,073.72	\$5,327.41	\$5,593.78	\$5,873.47	\$6,167.14	\$6,475.50
		\$57,985.37	\$60,884.64	\$63,928.87	\$67,125.32	\$70,481.58	\$74,005.66	\$77,705.94
28E	Recreation Supervisor	\$30.77	\$32.31	\$33.93	\$35.62	\$37.40	\$39.27	\$41.24
		\$2,461.78	\$2,584.87	\$2,714.11	\$2,849.82	\$2,992.31	\$3,141.92	\$3,299.02
		\$5,333.85	\$5,600.54	\$5,880.57	\$6,174.60	\$6,483.33	\$6,807.50	\$7,147.87
		\$64,006.22	\$67,206.54	\$70,566.86	\$74,095.21	\$77,799.97	\$81,689.96	\$85,774.46
30E	Associate Planner	\$32.33	\$33.95	\$35.64	\$37.43	\$39.30	\$41.26	\$43.33
	Senior Accountant	\$2,586.40	\$2,715.73	\$2,851.51	\$2,994.09	\$3,143.79	\$3,300.98	\$3,466.03
	Senior Management Analyst	\$5,603.88	\$5,884.07	\$6,178.27	\$6,487.19	\$6,811.55	\$7,152.13	\$7,509.73
		\$67,246.53	\$70,608.85	\$74,139.29	\$77,846.26	\$81,738.57	\$85,825.50	\$90,116.78
32E	Facilities Maintenance Supervisor	\$33.97	\$35.67	\$37.45	\$39.32	\$41.29	\$43.35	\$45.52
		\$2,717.34	\$2,853.21	\$2,995.87	\$3,145.66	\$3,302.95	\$3,468.09	\$3,641.50
		\$5,887.57	\$6,181.95	\$6,491.05	\$6,815.60	\$7,156.38	\$7,514.20	\$7,889.91
		\$70,650.88	\$74,183.42	\$77,892.60	\$81,787.22	\$85,876.59	\$90,170.42	\$94,678.94
34E	Associate Engineer	\$35.69	\$37.47	\$39.34	\$41.31	\$43.38	\$45.55	\$47.82
	Public Information Coordinator	\$2,854.91	\$2,997.65	\$3,147.54	\$3,304.91	\$3,470.16	\$3,643.67	\$3,825.85
		\$6,185.63	\$6,494.91	\$6,819.66	\$7,160.64	\$7,518.68	\$7,894.61	\$8,289.34
		\$74,227.59	\$77,938.97	\$81,835.92	\$85,927.71	\$90,224.10	\$94,735.31	\$99,472.07
36E	Parks & Maintenance Supt.	\$37.49	\$39.37	\$41.34	\$43.40	\$45.57	\$47.85	\$50.24
	Recreation Services Supt.	\$2,999.44	\$3,149.41	\$3,306.88	\$3,472.22	\$3,645.83	\$3,828.13	\$4,019.53
	Senior Planner	\$6,498.78	\$6,823.72	\$7,164.90	\$7,523.15	\$7,899.31	\$8,294.27	\$8,708.99
	Street Maintenance Supt.	\$77,985.36	\$81,884.63	\$85,978.86	\$90,277.80	\$94,791.69	\$99,531.28	\$104,507.84
37E	Network/Systems Administrator	\$38.43	\$40.35	\$42.37	\$44.49	\$46.71	\$49.05	\$51.50
		\$3,074.42	\$3,228.14	\$3,389.55	\$3,559.03	\$3,736.98	\$3,923.83	\$4,120.02
		\$6,661.25	\$6,994.31	\$7,344.03	\$7,711.23	\$8,096.79	\$8,501.63	\$8,926.71
		\$79,934.99	\$83,931.74	\$88,128.33	\$92,534.74	\$97,161.48	\$102,019.55	\$107,120.53
41E	Assistant to the City Manager	\$42.42	\$44.54	\$46.77	\$49.11	\$51.56	\$54.14	\$56.85
		\$3,393.59	\$3,563.27	\$3,741.43	\$3,928.50	\$4,124.93	\$4,331.17	\$4,547.73
		\$7,352.77	\$7,720.41	\$8,106.43	\$8,511.75	\$8,937.34	\$9,384.21	\$9,853.42
		\$88,233.28	\$92,644.94	\$97,277.19	\$102,141.05	\$107,248.10	\$112,610.51	\$118,241.03
44E	Senior Civil Engineer	\$45.68	\$47.97	\$50.36	\$52.88	\$55.53	\$58.30	\$61.22
		\$3,654.52	\$3,837.25	\$4,029.11	\$4,230.57	\$4,442.10	\$4,664.20	\$4,897.41
		\$7,918.13	\$8,314.04	\$8,729.74	\$9,166.23	\$9,624.54	\$10,105.77	\$10,611.05
		\$95,017.59	\$99,768.47	\$104,756.89	\$109,994.73	\$115,494.47	\$121,269.19	\$127,332.65

Schedule E

**CITY OF DIAMOND BAR
 COMPENSATION PLAN BY POSITION
 FY 2016 - 2017
 FULL-TIME EXEMPT MANAGEMENT POSITIONS**

<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
40E	Public Information Manager	\$41.39	\$43.45	\$45.63	\$47.91	\$50.30	\$52.82	\$55.46
	Recreation Svcs. Manager	\$3,310.82	\$3,476.36	\$3,650.18	\$3,832.68	\$4,024.32	\$4,225.53	\$4,436.81
		\$7,173.44	\$7,532.11	\$7,908.71	\$8,304.15	\$8,719.36	\$9,155.33	\$9,613.09
		\$86,081.25	\$90,385.31	\$94,904.58	\$99,649.80	\$104,632.29	\$109,863.91	\$115,357.10
41E	City Clerk	\$42.42	\$44.54	\$46.77	\$49.11	\$51.56	\$54.14	\$56.85
		\$3,393.59	\$3,563.27	\$3,741.43	\$3,928.50	\$4,124.93	\$4,331.17	\$4,547.73
		\$7,352.77	\$7,720.41	\$8,106.43	\$8,511.75	\$8,937.34	\$9,384.21	\$9,853.42
		\$88,233.28	\$92,644.94	\$97,277.19	\$102,141.05	\$107,248.10	\$112,610.51	\$118,241.03
44E	Human Res. & Risk Manager	\$45.68	\$47.97	\$50.36	\$52.88	\$55.53	\$58.30	\$61.22
		\$3,654.52	\$3,837.25	\$4,029.11	\$4,230.57	\$4,442.10	\$4,664.20	\$4,897.41
		\$7,918.13	\$8,314.04	\$8,729.74	\$9,166.23	\$9,624.54	\$10,105.77	\$10,611.05
		\$95,017.59	\$99,768.47	\$104,756.89	\$109,994.73	\$115,494.47	\$121,269.19	\$127,332.65

Schedule F

**CITY OF DIAMOND BAR
COMPENSATION PLAN BY POSITION
FY 2016 - 2017**

FULL-TIME EXEMPT EXECUTIVE MANAGEMENT POSITIONS

<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
51E	Parks & Rec Director	\$54.27	\$56.98	\$59.83	\$62.82	\$65.96	\$69.26	\$72.72
		\$4,341.36	\$4,558.43	\$4,786.35	\$5,025.67	\$5,276.96	\$5,540.80	\$5,817.84
		\$9,406.29	\$9,876.60	\$10,370.43	\$10,888.96	\$11,433.40	\$12,005.07	\$12,605.33
		\$112,875.47	\$118,519.25	\$124,445.21	\$130,667.47	\$137,200.84	\$144,060.88	\$151,263.93
52E	Deputy City Manager	\$55.66	\$58.44	\$61.36	\$64.43	\$67.65	\$71.04	\$74.59
		\$4,452.68	\$4,675.32	\$4,909.08	\$5,154.54	\$5,412.26	\$5,682.87	\$5,967.02
		\$9,647.48	\$10,129.85	\$10,636.34	\$11,168.16	\$11,726.57	\$12,312.90	\$12,928.54
		\$115,769.71	\$121,558.20	\$127,636.11	\$134,017.91	\$140,718.81	\$147,754.75	\$155,142.49
55E	Community Dev. Director	\$59.94	\$62.94	\$66.08	\$69.39	\$72.86	\$76.50	\$80.32
	Finance Director	\$4,795.05	\$5,034.80	\$5,286.54	\$5,550.87	\$5,828.41	\$6,119.83	\$6,425.83
	Info. Systems Director	\$10,389.28	\$10,908.74	\$11,454.18	\$12,026.89	\$12,628.23	\$13,259.64	\$13,922.62
		\$124,671.32	\$130,904.88	\$137,450.13	\$144,322.63	\$151,538.76	\$159,115.70	\$167,071.49
58E	City Engineer/PW Director	\$64.55	\$67.77	\$71.16	\$74.72	\$78.46	\$82.38	\$86.50
		\$5,163.74	\$5,421.93	\$5,693.03	\$5,977.68	\$6,276.56	\$6,590.39	\$6,919.91
		\$11,188.11	\$11,747.52	\$12,334.90	\$12,951.64	\$13,599.22	\$14,279.18	\$14,993.14
		\$134,257.37	\$140,970.24	\$148,018.75	\$155,419.68	\$163,190.67	\$171,350.20	\$179,917.71
59E	Assistant City Manager	\$66.16	\$69.47	\$72.94	\$76.59	\$80.42	\$84.44	\$88.66
		\$5,292.84	\$5,557.48	\$5,835.35	\$6,127.12	\$6,433.48	\$6,755.15	\$7,092.91
		\$11,467.82	\$12,041.21	\$12,643.27	\$13,275.43	\$13,939.20	\$14,636.16	\$15,367.97
		\$137,613.80	\$144,494.49	\$151,719.22	\$159,305.18	\$167,270.44	\$175,633.96	\$184,415.66
N/A	City Manager	\$104.51						
		\$8,360.81						
		\$18,115.08						
		\$217,380.97						